



Employment Opportunity: Clinical Counselor

Full Time & Part Time Positions Available

Safe + Sound Somerset, Somerset County's domestic and sexual violence organization, is looking for creative, energetic and passionate **Full Time and Part Time, Clinical Counselors** to join our growing, dynamic, survivor-centered organization! Our evidence-based programs support survivors healing from domestic and sexual violence through holistic and compassionate client-centered approaches.

Clinical Counselors provide individual and group counseling to child, adolescent, and adult survivors. Clinical services include developing safety plans, providing supportive education, clinical crisis intervention and trauma specific and informed counseling according to each survivor's individual needs.

The ideal candidate for this position is passionate about helping survivors heal from trauma, a strong and effective communicator, comfortable providing services in both a remote and in person environment and committed to equity and anti-oppression work in a trauma informed environment.

Professional development opportunities include:

- Onsite clinical supervision
- Advanced training and certification in trauma modalities (EMDR, Prolonged Exposure, TF-CBT)
- Professional development workshops

Safe + Sound Somerset offers:

- Comprehensive medical and benefits package for FT positions
- Paid time off/sick time for FT positions
- 401K
- Flexible hybrid and remote work schedules
- Supportive multi-disciplinary team environment

· **Annual Salary Range** FT \$44,646-\$74,750

PT \$35-\$51.75/Hour

Qualifications:

- Master's degree in counseling, psychology, social work or related field.
- LAC, LPC, MFT or LMFT, LSW, LCSW or related NJ licensure is required.
- Pending licensure considered if within 60 days of hire
- Experience in domestic violence and/or sexual assault or crisis intervention preferred.
- Bilingual (Spanish) preferred.
- Two or more years of experience in trauma informed counseling preferred.
- Experience/Training or certification in CBT; TF-CBT; PE; EMDR/other modalities a plus.
- Proficiency in MS Office Suite, database navigation, remote communication and virtual work technology.

Send Resume & Cover Letter to: kciccotelli@safe-sound.org

Please Include "Clinical Counselor" in the Subject Line



POSITION DESCRIPTION

POSITION TITLE:	Clinical Counselor (Adult/Youth)
WORK HOURS:	Fulltime: 35 Hours
EXEMPT/NON-EXPEMPT	Exempt, Salaried
REPORTS TO:	Director of Clinical Services
TITLE BAND:	C
REMOTE ELIGIBLE:	Partial
SALARY BAND:	\$44,646-\$74,750

JOB SUMMARY:

Responsible for the assessment and implementation of survivor centered clinical services to child, adolescent, and adult survivors.

DUTIES AND RESPONSIBILITIES:

Client Navigation and Clinical Services:

- Execute assessment intake and clinical services for survivors.
- Develop safety plan and provide supportive education regarding domestic and sexual violence.
- Provide appropriate counseling modalities to individual, group and/or families.
- Manage and develop treatment plans for assigned clinical caseload.
- Provide crisis intervention as needed.
- Prepare and deliver oral and/or written clinical reports to direct supervisor, clinical supervisor, consultants as directed.
- Engage and prepare for all clinical meetings and supervision.

Reporting:

- Manage program data and information through in-house data management system.
- Prepare monthly statistic reports as directed through online data reporting system.

Organizational:

- Participate/lead in organization team meetings and committees as directed.
- Participate in organizational outreach and fundraising events as directed.
- Other duties as required for continuity of the organization's services.

QUALIFICATIONS:

Master's degree in counseling, psychology, or social work. LAC, LPC, MFT or LMFT, LSW, LCSW or related licensure in New Jersey required; pending licensure considered if within 60 days of hire. Experience in domestic violence, sexual assault, or crisis intervention preferred. DV/SA 60 hr. training

Certificate, a plus. Bilingual English/Spanish (preferred). Experience, training and/or certification in CBT; TF-CBT; PE; EMDR or another comparable evidence-based modality a plus. Proficiency in Microsoft Office 365 Suite, database navigation, remote communication, and virtual work technology.

Requirements of Employment:

Background Check: Satisfactory result required upon hiring and every 3 years to maintain employment. Completion of mandatory 60-hour training in Domestic Violence/Sexual Assault within the first 90 days of employment. Training within first 6 months of employment. Ability to communicate information and ideas so others will understand. Must be able to exchange accurate information in these situations. Must be able to remain in a stationary position at least 75% of the time. Required to occasionally move about inside and outside the office to meet with clients and constituents, and access file cabinets and office machinery, and move boxes and materials, up to 20 lbs. Staff will be expected to be on-site for at least 3 days, including two evenings. Remote operation 2 days. Clinical supervision provided with position. Schedule subject to change at supervisor discretion.

Organizational Commitment:

I understand the above job description. Furthermore, I commit to uphold the Vision, Mission, Core Values, (NASW) Code of Ethics, Statement of Confidentiality and Commitment of Safe + Sound Somerset in all interactions with clients, staff, volunteers, partners, and the community

Commitment to Fair Hiring Practices:

Safe + Sound Somerset strongly values upholding the highest standards of fairness, transparency, and compliance in our hiring practices for the benefit of our team, our work, and our collective movement to end violence. Safe+Sound Somerset provides fair access to employment opportunities for all employees, applicants, and job seekers and is committed to making decisions using reasonable standards based on the individual's qualifications as they relate to a particular employment action including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. No person shall be discriminated against in employment or harassed because of any characteristics protected by federal, state, or local laws



POSITION DESCRIPTION

POSITION TITLE:	Clinical, Adult/Youth Counselor (Bilingual-SP pref.)
WORK HOURS:	Part-time: 24 Hours
EXEMPT/NON-EXEMPT	Hourly
REPORTS TO:	Director of Clinical Services
TITLE BAND:	C-PT
REMOTE ELIGIBLE:	Partial
SALARY BAND:	\$35-\$51.75/Hour

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