



**Employment Opportunity: Full Time Clinical Counselor – Bilingual Preferred**

**Safe + Sound Somerset**, Somerset County's lead domestic and sexual violence organization, is looking for creative, energetic and passionate **Full Time Clinical Counselors** to join our growing, dynamic, trauma-informed organization! This empowerment-based, team supports survivors healing from domestic and sexual violence through holistic and compassionate client-centered programs.

Clinical Counselors provide individual and group counseling to child, teen, and adult survivors. Clinical services include developing safety plans, providing supportive education, clinical crisis intervention and trauma specific and informed counseling according to each survivor's individual needs.

The ideal candidate for this position is passionate about helping survivors heal from trauma, a strong and effective communicator, comfortable providing services in both a remote and in person environment and committed to equity and anti-oppression work in a trauma informed environment.

**Professional development opportunities include:**

- Onsite clinical supervision
- Advanced training and certification in trauma modalities (EMDR, Prolonged Exposure, TF-CBT)
- Professional development workshops

**Safe + Sound Somerset offers:**

- Comprehensive medical and benefits package
- Paid time off/sick time
- 401K
- Flexible hybrid and remote work schedules
- Supportive Multi-disciplinary team environment
- Annual salary range from \$42,000-\$65,000
- **Qualifications:**
  - Master's degree in counseling, psychology, social work or related field.
  - LAC, LPC, MFT or LMFT, LSW, LCSW or related licensure is required
  - Experience in domestic violence and/or sexual assault preferred.
  - Bilingual (Spanish) preferred.
  - Two or more years of experience in trauma informed counseling preferred.
  - Experience/Training or certification in CBT; TF-CBT; PE; EMDR/other modalities a plus.
  - Access to confidential office space and high-speed internet for remote work.

Safe + Sound Somerset strongly values diversity for the benefit of our team, our work and our collective movement to end violence. Safe + Sound Somerset is proud to be an Equal Opportunity Employer and strongly encourages applicants from racially or ethnically diverse communities, LGBTQ+ communities, individuals with disabilities, and survivors to apply.

Visit our website to learn more about our organization. [www.safe-sound.org](http://www.safe-sound.org)

Please submit letter of interest and/or resume to [humanresources@safe-sound.org](mailto:humanresources@safe-sound.org)

## POSITION DESCRIPTION



<b>POSITION TITLE:</b>	Clinical, Adult/Youth Counselor (Bilingual-Pref.)
<b>WORK HOURS:</b>	Fulltime: 35 Hours
<b>EXEMPT/NON-EXPEMPT</b>	Exempt, Salaried
<b>REPORTS TO:</b>	VP, Clinical Services
<b>TITLE BAND:</b>	C
<b>REMOTE ELIGIBLE:</b>	Partial
<b>SALARY BAND:</b>	\$42,000-\$65,000

### **JOB SUMMARY:**

Responsible for the assessment and implementation of trauma informed clinical services to child, adolescent, and adult survivors

### **DUTIES AND RESPONSIBILITIES:**

#### **Client Navigation and Clinical Services:**

- Execute assessment intake and clinical services for survivors.
- Develop safety plan and provide supportive education regarding domestic and sexual violence.
- Provide appropriate trauma informed counseling modalities to individual, group and/or families.
- Manage and develop treatment plans for assigned clinical caseload.
- Provide crisis intervention as needed.
- Prepare and deliver oral and/or written clinical reports to direct supervisor, clinical supervisor, consultants as directed.
- Engage and prepare for all clinical meetings.
- Serves as holiday/weekend emergency on call to safehouse staff on rotating basis.

#### **Reporting:**

- Manage program data and information through in house data management system.
- Prepare monthly statistic reports as directed through online data reporting system as directed

#### **Organizational:**

- Participate/lead in organization team meetings and committees as directed.
- Participate in organizational outreach and fundraising events as directed.
- Other duties as required for continuity of the organization's services.

### **QUALIFICATIONS:**

Master's degree in counseling, psychology, social work. LAC, LPC, MFT or LMFT, LSW, LCSW or related licensure required; pending licensure considered if within 60 days of hire. 2+ years' experience in domestic violence, sexual assault, or crisis intervention. DV/SA 60 hr. training

certificate a plus. Bilingual English/Spanish (preferred). Experience, training and/or certification in CBT; TF-CBT; PE; EMDR or another comparable evidence-based modality a plus. Proficiency in Microsoft Office 365 Suite, database navigation, remote communication, and virtual work technology.

**Requirements of Employment:**

Background Check: Satisfactory result required upon hiring and every 3 years to maintain employment. Completion of mandatory 60-hour training in Domestic Violence/Sexual Assault within the first 90 days of employment. Completion of Trauma 101 Training within first 6 months of employment. Ability to communicate information and ideas so others will understand. Must be able to exchange accurate information in these situations. Must be able to remain in a stationary position at least 75% of the time. Required to occasionally move about inside and outside the office to meet with clients and constituents, and access file cabinets and office machinery, and move boxes and materials, up to 20 lbs. Staff may be required to work outside of their normally designated work hours to include evening hours, weekends, holidays, and overnight shifts.

**Organizational Commitment:**

I understand the above job description. Furthermore, I commit to uphold the trauma informed Vision, Mission, Core Values, (NASW) Code of Ethics, Statement of Confidentiality and Anti-Racism Commitment of Safe + Sound Somerset in all interactions with clients, staff, volunteers, partners, and community members.

**Commitment to Equity in Hiring:**

Safe + Sound Somerset strongly values diversity for the benefit of our team, our work, and our collective movement to end violence. Safe + Sound Somerset is proud to be an Equal Opportunity Employer and strongly encourages applicants from racially or ethnically diverse communities, LGBTQ+ communities, individuals with disabilities, and survivors to apply.

Safe+Sound Somerset provides equal employment opportunities to all employees, applicants, and job seekers and is committed to making decisions using reasonable standards based on the individual's qualifications as they relate to a particular employment action including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. No person shall be discriminated against in employment or harassed because of race, color, religion, sex, sexual orientation, gender identity or expression, national or ethnic origin, age, military status, marital status, parental status, ancestry, genetics, or any other characteristics protected by federal, state, or local laws.

Safe+Sound Somerset complies with all federal and state laws concerning the employment of persons with disabilities and acts in accordance with such regulations and guidance including the Americans with Disabilities Act (ADA).

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